



Working with Vision Loss

Role Play Ideas

Role-playing is a great way to practice being your own best advocate. Ask someone you trust to do the following role plays with you. As you practice, be aware of what you might say, as well as your body language and tone of voice.

Role Play Scenarios

- You ask your boss if the company could purchase a computer program to magnify what's on the screen and read the text to you.

She says that if she purchases this for you, she'll have to provide upgrades for everyone in the office, and the company can't afford that. How do you reply?

- After you disclose your vision loss to your boss, he tells you that you'll have to resign, as he can't be responsible for your safety. How will you address safety issues with him?

- Your boss wants to schedule a special meeting to announce to all employees that you are “blind.”

You feel uncomfortable with this. How will you ask your boss not to hold this meeting?

- A coworker and you have discussed ways to share job duties. How might you present this idea to your boss?
- The office “clown” keeps hiding and rearranging items on your desk. What will you do? Will you handle it on your own, or will you talk with your boss?

Planning and Practicing

Think of other situations when you might need to talk to your employer about your vision loss.

Practice what you will say, and how you will say it. Read and learn about the Americans with Disabilities Act and your right to reasonable accommodations.

You will find some handy links in the Resources for Hadley's Working with Vision Loss series of workshops, or feel free to contact a Hadley learning expert for more information.

And if you'd like to practice with a Hadley learning expert on the phone or by video chat, call us at 800-323-4238.